

MINUTES OF THE DECEMBER 16, 2025 BOARD OF EDUCATION
CABOT SCHOOL BOARD

The Pledge of Allegiance and moment of silence were led by Cabot Middle School South student Jett Davis.

Board President Sarah Owen called the meeting to order at 6:02 p.m. Those in attendance were school board members Sally Beebe, James Hertzog, Pam Clem, and Kevin Tipton. Also, in attendance were Michael Byrd, Aaron Randolph, Dr. Ben Darley, directors, and community members. Board members Joe Trusty and Marvin Jones were absent.

RECOGNITION

Student Spotlight – Cabot Middle School South Principal Mandy Green recognized Jett Davis for his kindness and eagerness to help those around him. Jett is a hard worker and actively participates in class, often asking questions to expand the discussion.

Cabot Freshman Academy Principal Ahna Davis recognized Ayden Bryant for being an excellent student who always shows respect. Ayden is very kind and always holds the door for people. He consistently does what is right, even when no one is looking.

PLC Building Recognition – Cabot Middle School South Principal Mandy Green recognized Melodie Copher, inclusion teacher, for her dedication and going above and beyond for students. This year she successfully took over part of the lab program, and she works as a mentor to new teachers.

Cabot Freshman Academy Principal Ahna Davis recognized Jamie Shelton as a mentor and leader. She is the heart of the Keystone program and eagerly takes on hard students to help them be successful. Mrs. Shelton is also one of the original staff members from when Freshman Academy opened.

PUBLIC COMMENT

None

CONSENT AGENDA

Minutes from the regular November 18th meeting were approved as presented. November financials were approved as presented.

Motion by James Hertzog, second by Sally Beebe; passed 5-0.

CURRICULUM REPORT

ELL Report – Bianca Pernillo that we have eleven English for Speakers of Other Languages

(ESOL) teachers serving all of our campuses. The district serves 497 language minority students, including 274 limited English students. There are 24 languages spoken by students in the district. Twenty-one of our students are served by ESOL and Gifted and Talented. We have 149 students who have earned their Seal of Biliteracy. Two family nights are held each year for students and their families.

SUPERINTENDENT'S REPORT

Legal Transfer Approvals – Michael Byrd reported that 4 outgoing legal transfer and 4 incoming legal transfers were approved.

Buildings and Grounds Report – Michael Byrd reported that we expect to have pavement on the Middle School South new stacking lane at the end of the week. A lot of underground and electrical work is taking place at the press box for construction preparation.

Free and Reduced Lunch Percentage - For information.

Current Enrollment – For information.

SUPERINTENDENT PRE-ACTION REPORTS

Chambers of Commerce Resolution – Michael Byrd presented a resolution to authorize the district to join the Cabot and Ward Chambers of Commerce.

School Choice Capacity Resolution – Michael Byrd presented a resolution for the district's participation in School Choice for the 2026-2027 school year. The submission deadline was extended from May 1 to June 1, and step-siblings were added as priority placements for students who are already in the district through School Choice.

2026-2027 Course Selection Guide – Michael Byrd presented the 2026-2027 course selection book for approval.

Employee Disclosure – Michael Byrd presented a disclosure for Lindsay MacMillan, teacher, and Addison MacMillan.

2026-2027 Student Calendar – Michael Byrd presented the 2026-2027 student calendar for approval.

Cabot Panther Hybrid Elementary Application – Michael Byrd the Cabot Panther Hybrid Elementary School application for approval. The charter authorization panel updated the application and requested the board's approval on the new application.

ACTION

The board voted to authorize the payment of yearly dues to the Cabot Chamber of Commerce and Ward Chamber of Commerce in order to have a voting representative, be an active participant in Chamber events, and to receive all Chamber benefits.
Motion by Sally Beebe, second by James Hertzog; passed 5-0.

The board voted to approve the School Choice Capacity resolution as presented for the 2026-2027 school year.
Motion by James Hertzog, second by Kevin Tipton; passed 5-0.

The board voted to approve the 2026-2027 Course Selection Guide as presented for the 2026-2027 school year.
Motion by Kevin Tipton, second by Pam Clem; passed 5-0.

The board voted to approve the employee disclosure for Lindsay MacMillan, teacher, and Addison MacMillan for the 2025-2026 school year.
Motion by James Hertzog, second by Sally Beebe; passed 5-0.

The board voted to approve the 2026-2027 student calendar as presented.
Motion by James Hertzog, second by Pam Clem; passed 5-0.

The board voted to approve the application for the Cabot Panther Hybrid Elementary School as presented.
Motion by Kevin Tipton, second by James Hertzog; passed 5-0.

The board voted to approve personnel as presented.
Motion by Kevin Tipton, second by James Hertzog; passed 5-0.

The meeting adjourned at 8:39 p.m.



President



Secretary

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS**

12/16/2025

CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Ginger Forster	High School	English Teacher	06/30/2026
Dondra James	High School	English Teacher	06/30/2026
Bill McReynolds	High School	Automotive Technology Teacher	06/30/2026
Holly Shannon	Junior High South	Library/Media Specialist	01/30/2026
JoAnne Wilbanks	Ward Central	Teacher	06/30/2026

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Katherine Mitchell	Westside	Teacher	01/09/2026
Brianna Rog	Stagecoach	Teacher	12/19/2025

CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Vanessa Falcinelli	Central	Speech Pathologist
Hope Larson	Westside	Speech Pathologist

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.

**CABOT SCHOOL BOARD OF EDUCATION
 PERSONNEL RECOMMENDATIONS**

12/16/2025

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Rebecca Aguilar	Jr. High North	Custodian	12/31/25
Christine Benson	Jr. High North	Dyslexia Paraprofessional	12/2/25
Jamie Crain	Middle School North	Special Education Paraprofessional	12/19/25
Jason Lundy	High School	Academic Acceleration Paraprofessional	12/8/25
Michael Reitz	Transportation	Bus Driver	12/15/25

CLASSIFIED TWO SEMESTER LEAVE OF ABSENCE

NAME	LOCATION	POSITION	DATE
Cherry Williams	Freshman Academy	Food Service	12/2/25

CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Carrigan Dennis	Jr. High South	Food Service
Lisa Hughes	Jr. High North	Custodian
Jennifer Massa	Jr. High North	Dyslexia Paraprofessional

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Hannah Anderson	Pre-K South	Pre-K Registrar / Support Staff
Heather Goff	Middle School South	Secretary
Kenneth Hayes	Transportation	Bus Driver
Tommie Herlacher	High School	Special Education Paraprofessional
Mario Jones	High School	Security Guard
Susan Martin	Westside	Special Education Paraprofessional
Myla Richey	Jr. High North	Special Education Paraprofessional

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